

RE-POSTED (originally posted 09/12/23) with revisions effective 11/17/23



Gary Shepherd
Chief of Department

TOWNSEND FIRE - EMS

Proudly serving the citizens of Townsend since 1875

13 Elm Street
Townsend, MA 01469

Headquarters: 978-597-8150 Fax: 978-300-5786

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TOWN OF TOWNSEND
TOWN CLERK

(REVISED) Job Posting – FF / Paramedic – Full Time

Townsend Fire-EMS has a long, proud history of service to our community. With 10 full-time positions, and over 40 on call members on our roster. The Townsend Fire Department was originally formed in 1875 with three companies – Squannacook Hook and Ladder (Center), Eclipse (West Townsend) and Harbor Hose (Townsend Harbor). These three companies continue to serve our community out of three stations housing three engines, a ladder, a tanker, three forestry units. In addition to this Townsend Fire and EMS provides primary 911 paramedic level ambulance service with two paramedic-level ambulances, and Medic-1, the first municipally-operated, paramedic-level, non-transporting ambulance in the Commonwealth. Our headquarters station is generally staffed with three crew members 24 hours a day, providing ambulance service at the paramedic level seven days a week with additional day staffing.

We are currently accepting applications for energetic and dedicated applicants to fill a permanent position, and to establish a hiring list for any potential future open positions.

This position will work 24 hour rotating shifts 42 hours per week: 24 on/ 48 off/ 24 on/ 96 off

*****Compensation & Benefits*****

Townsend provides an excellent compensation package as defined by the IAFF Local 4926 Collective Bargaining Agreement. The CBA includes sick time, family sick, vacation, personal, longevity pay and holiday pay. Employees are eligible for Middlesex County Retirement Group 4. Health, dental, accident, vision, short term, and long-term disability are also available. Details available on the town human resources webpage.

Starting wage for FF/Paramedic in FY24 is \$27.93 to \$28.63 top step FY24 is 31.60

*****Requirements*****

Applicants must have a valid paramedic certification. Two years' experience as a paramedic is preferred.

Must possess or obtain FF I/II certification, preference will be given to applicants already possessing FF I/II.

All applicants must possess a valid driver's license and minimum high school diploma or equivalent.

Qualified applicants must pass: paramedic written test, oral interview, medical exam, and an extensive background investigation.

Applicants must live within 15-mile radius of Townsend within one year of hire.

Applications can be found here:

<https://www.townsendma.gov/human-resources>

Submit application, letter of interest and resume by email to firechief@townsendfire-ems.org or deliver to: Gary Shepherd, Chief of Department 13 Elm Street Townsend MA, 01469. Applications will be accepted until the position is filled. The Town of Townsend is an equal opportunity employer committed to workforce diversity.