

# UMCSW Agenda November 7, 2019

6:00 p.m. – 8:00 p.m.

Caffe Nero, Arlington, MA

321 Broadway, Arlington, MA (781) 483-0580

Rec'd Townsend Town Clerk  
4 NOV '19 AM 9:15

- |   |       |
|---|-------|
| 1. Public Comment   | All   |
| 2. Review of Minutes from September 11, 2019 Meeting  | Katie |
| 3. Legislative Update   | All   |
| 4. Gender Audit Discussion  | All   |
| <i>Attachment A:</i> References for Gender Auditing Initiatives<br><i>Attachment B:</i> Draft Timeline<br><i>Attachment C:</i> Greater Lowell 2017 Community Assessment |       |
| 5. Other Items  | All   |
| 6. Meeting Adjournment  | Linda |

## **Attachment A: References for Gender Auditing Initiatives**

Here's a review from the Columbia Law School

[https://www.law.columbia.edu/sites/default/files/microsites/human-rights-institute/gender equity through human rights for publication.pdf](https://www.law.columbia.edu/sites/default/files/microsites/human-rights-institute/gender%20equity%20through%20human%20rights%20for%20publication.pdf)

Here's an example of an intersectional gender audit that the Pittsburgh Gender Equity Commission is carrying out.

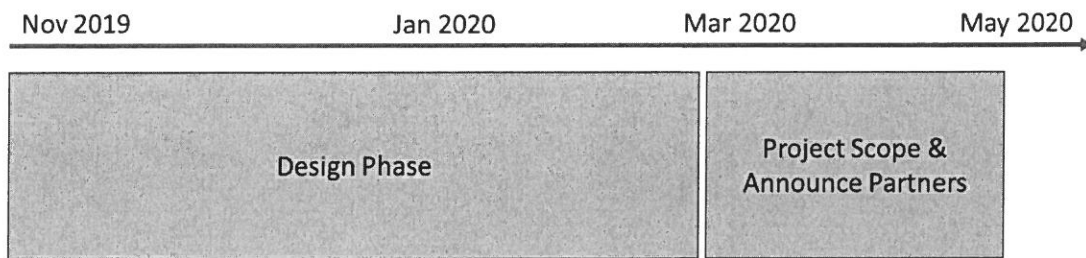
<https://pittsburghpa.gov/gec/about/index.html>

Article about its implementation.

<https://www.post-gazette.com/local/city/2018/03/01/Pittsburgh-equity-panel-gender-commission-bias-city-hall/stories/201803010135>

## Attachment B: Draft Timeline

### Gender Audit Timeline



#### Goals of Design Phase:

1. Bring shape to our idea through interactions with other stakeholders and influencers;
2. Solicit Co-sponsors for our work; and
3. Explore possible funding sources.

#### Needs of Design Phase:

1. Create a 'one-pager' that summarizes our idea