CONTRACT AMENDMENT BETWEEN THE TOWN OF TOWNSEND

AND

ANDREW J. SHEEHAN, TOWN ADMINISTRATOR

This contract Amendment (Amendment), entered into on April 22, 2014 modifies the terms of the Contract of Employment, dated March 12, 2013, between the Town of Townsend (Town) acting by and through its Board of Selectmen (Board) and Town Administrator Andrew J. Sheehan (Sheehan).

Whereas Sheehan desires to further his professional development; and

Whereas the Board believes the Town will benefit from Sheehan's professional development; and

Whereas Suffolk University and the Massachusetts Municipal Association (collectively Suffolk-MMA) offer a Certificate in Local Government Leadership & Management (Certificate); and

Whereas Sheehan desires to apply for admission to the Suffolk-MMA Certificate program (Program);

Therefore the Parties agree as follows:

The Board agrees to support Sheehan's application for admission to the Program;

The Board agrees to allow Sheehan to modify his work schedule according to the Program schedule and Sheehan commits to working the hours and accomplishing the work as if he was working his regular schedule;

Subject to appropriation Sheehan will be reimbursed by the Town for tuition and other costs of the program;

Sheehan agrees to remain employed with the Town for the full term of his current contract and agrees that if he voluntarily resigns to take another position he will repay the costs for which he was reimbursed.

IN WITNESS THEREOF, THE PARTIES HAVE HEREUNTO SIGNED AND SEALED THIS CONTRACT THIS 22 DAY OF 2014 IN THE YEAR 2014.

FOR THE TOWN OF TOWNSEND BY ITS BOARD:

Sue Lisio, Chairman

Andrew J. Sheehan

DATE: 4 /22/14

Colin McNabb, Cl

DATE: 4/22/14