


**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
AUG 30 2016
TOWN OF TOWNSEND
TOWN CLERK

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Thomas Whittier
Title or Position:	Finance Committee Member
Agency/Department:	Town of Townsend
Agency address:	272 Main St Townsend, MA
Office Phone:	(978) 597-2095
Office E-mail:	Troop10@comcast.net
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	On September 1, 2016 I may be appointed to the Finance Committee as a member, while no action will be taken by me, I'm filing this disclosure to outline certain facts.
What responsibility do you have for taking action or making a decision?	<p>As a Finance Committee member I might review and recommended certain budgetary items. In doing so it might be that I would need to recuse myself from certain votes or discussions. The reasons for such are:</p> <p>My son (Michael Whittier) is a Firefighter, therefore I will not vote on salary items. My wife (Sharon Whittier) is a Recreation Commission, her position is not paid nor does she have a financial interest. She also is a teacher within the Regional School District. I, Thomas Whittier am also appointed to TEMA (Townsend Emergency Management Assoc). This is an unpaid volunteer position; to avoid the appearance of a conflict I would recuse myself from any votes with regards to TEMA, unless other action is warranted by the Ethics Commission.</p>
Explain your relationship or affiliation to the person or organization.	See above
How do your official actions or decision matter to the person or organization?	It is possible that I may recuse myself from participation in some budgetary recommendations. Or I might need to contact ethics if a question arises with regard to my participation. This disclosure is filed only to disclose any potential conflicts that may arise in the course of my duty as a Finance Committee member.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	It could be concluded that a reasonable person might argue that I would have undue influence in regard to certain budgetary recommendations.
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. _X_ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	8/30/16

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

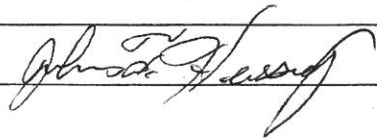
Elected regional school committee member – file with the clerk or secretary of the committee.

DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

RECEIVED
SEP 01 2016

TOWN OF TOWNSEND
TOWN CLERK

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	John Hussey
Title or Position:	Commissioner
Agency/Department:	Com-Com
Agency address:	572 Main St
Office Phone:	1739
Office E-mail:	
<p>I am expected to perform official duties as a state, county, or municipal employee, and I have a relationship or affiliation with a person or organization involved. A reasonable person would conclude that the person or organization can unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of someone's kinship, rank, position or undue influence.</p> <p>I am filing this disclosure to explain the facts about this relationship or affiliation and to dispel the appearance that I have a conflict of interest.</p>	
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for decision or action.	MY SON IN LAW IS DAN SUPERCHI AND HAS FILED AN RDA WITH THE Com-Com
What responsibility do you have for taking action or making a decision?	we vote on these matters.
Describe your relationship or affiliation with someone involved.	SON IN LAW LAW
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	

<p>If you cannot confirm this statement, you should recuse yourself.</p>	<p>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</p> <p><input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.</p>
<p>Employee signature:</p>	
<p>Date: 9-1-16</p>	

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.


Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised February, 2012

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
SEP 22 2016
TOWN OF TOWNSEND
TOWN CLERK

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Michael Turgeon
Title or Position:	Conservation Commission Member
Agency/Department:	Town of Townsend Conservation Commission
Agency address:	272 Main St Townsend, MA
Office Phone:	(978) 387-9853
Office E-mail:	Mike-Turgeon-tcc@yahoo.com
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	Veronica Kelly, a member of the Conservation Commission has filed formal complaints against the Conservation Commission members for wetland violations on their properties. These members listed are John Hussey, James Deraen, Mike Turgeon, Jennifer Pettit and Veronica Kelly.
What responsibility do you have for taking action or making a decision?	I will abstain for the complaint against me, but will pursue an investigation of the other members listed.
Explain your relationship or affiliation to the person or organization.	I am a member of the Commission.
How do your official actions or decision matter to the person or organization?	I will work to determine whether or not the complaint is valid and will work with the Commission to correct any violations that are identified.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	I reserve the right to represent myself as a private citizen to discuss the complaint against me.
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	9/22/16

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.


Elected regional school committee member – file with the clerk or secretary of the committee.

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
SEP 22 2016

TOWN OF TOWNSEND
TOWN CLERK

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	John Hussey
Title or Position:	CON COM MEMBER
Agency/Department:	Town of Townsend Conservation Commission
Agency address:	272 Main St Townsend, MA
Office Phone:	978 597-6891
Office E-mail:	DJ Hussey @ comcast.net
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	AN APPLICATION WAS FILED WITH AN NOI FOR GRAVEL REMOVAL AT 3 WHEELER RD THE CON COM IS LISTED AS AN ABUTTER I HAVE NO FINANCIAL INTEREST IN THIS MATTER
What responsibility do you have for taking action or making a decision?	I WILL REVIEW THE NOI FOR COMPLIANCE AND WETLAND PROTECTION ACT AND TOWNSEND WETLAND BYLAW.
Explain your relationship or affiliation to the person or organization.	I AM A MEMBER OF THE CON COM WITH NO PERSONAL FINANCIAL GAIN TO THIS PROJECT
How do your official actions or decision matter to the person or organization?	I WILL NEED TO VOTE ON THIS PROJECT.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	9-22-16

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

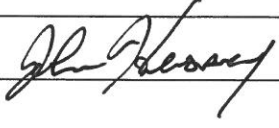
Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
SEP 22 2016

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	John Hussey
Title or Position:	CON COM MEMBER
Agency/Department:	Town of Townsend Conservation Commission
Agency address:	272 Main St Townsend, MA
Office Phone:	978 597 6891
Office E-mail:	DJHussey@concast.net
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	VERONICA ELL A CONSERVATION COMMISSION MEMBER HAS FILED FORMAL COMPLAINTS AGAINST ME FOR WETLAND VIOLATIONS ON MY PROPERTY AS WELL AS THE REST OF THE CON-COM MEMBERS
What responsibility do you have for taking action or making a decision?	I WILL ABSTAIN FROM THE COMPLAINT AGAINST ME BUT WILL PURSUE ANY INVESTIGATION OF THE OTHER MEMBERS.
Explain your relationship or affiliation to the person or organization.	I AM A CON COM MEMBER.
How do your official actions or decision matter to the person or organization?	I WILL WORK TO DETERMINE WHETHER OR NOT THE COMPLAINTS ARE VALID

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	<i>I will Reserve The Right To Represent MYSELF AS A Private Citizen.</i>
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	9-22-16

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.


Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

RECEIVED
SEP 22 2016

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	Michael Turgeon TOWN OF TOWNSEND TOWN CLERK
Title or Position:	Conservation Commission Member
Agency/Department:	Town of Townsend Conservation Commission
Agency address:	272 Main St Townsend, MA
Office Phone:	(978) 387-9853
Office E-mail:	Mike-Turgeon-tcc@yahoo.com
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	An Applicant has filed an NOI for gravel removal at 3 Wheeler Rd. The Conservation Commission is listed as an abutter. I have no financial interest in the matter.
What responsibility do you have for taking action or making a decision?	I will review the NOI for compliance with the Wetlands protection Act and Townsend Wetland Bylaw.
Explain your relationship or affiliation to the person or organization.	I am a member of the conservation Commission with no personal financial connection to the project.
How do your official actions or decision matter to the person or organization?	I will be required to vote on approval, denial and and/or approval of the project with conditions.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	9/22/14

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

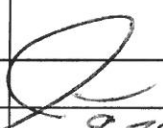
Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

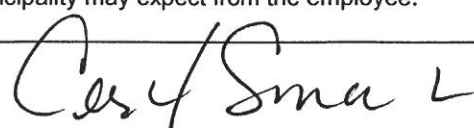
**DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 19**

RECEIVED
SEP 27 2016
TOWN OF TOWNSEND
TOWN CLERK

	MUNICIPAL EMPLOYEE INFORMATION
Name:	James M. Kreidler, Jr.
Title or Position:	Town Administrator
Municipal Agency:	Townsend
Agency Address:	272 Main Street Townsend, MA 01469
Office Phone:	978.597.1701
Office E-mail:	jkreidler@townsend.ma.us
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	<p>A medical marijuana company is considering the town of Townsend for its business. Once I had been made aware of that I disclosed to you on July 28, 2016 (disclosure attached) that I have had a prior consulting relationship with a medical marijuana company. The company that I consulted for in the past and the company that I may be consulting for in the future is not the same company that is considering Townsend.</p> <p>I may be providing consulting guidance to this unrelated company in my private time. Such consulting guidance would be conducted in strict compliance with the Massachusetts Ethics Commission opinion that I sought and received on September 22, 2016 which is attached hereto.</p> <p>An earlier state limitation on the number of medical marijuana dispensaries has been lifted. What was once a competition between companies for a finite number of licenses is no longer the case.</p> <p style="text-align: center;">Q: How many RMDs does the Department plan to approve? A: At this time, the Department is not limiting the number of Registered Marijuana Dispensaries that will be approved, as long as the applicants demonstrate compliance with the Humanitarian Medical Use of Marijuana Act, Ch. 369 of the Acts of 2012 (the "Act"), and its implementing regulations, 105 CMR 725.000, et seq. ("Regulations"), application instructions and the Department guidances identified in the instructions. http://www.mass.gov/eohhs/docs/dph/quality/medical-marijuana/rmd-app-process-faq.pdf</p> <p>Accordingly, any perceived financial interest one company may have had over seeking one of a limited number of licenses no longer exists.</p> <p>While the company that I may be consulting for has no direct financial interest in the company considering Townsend and itself is not considering Townsend, out of an overabundance of caution I am filing this letter of disclosure seeking your approval of a section 19 waiver.</p>
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	My participation will involve doing research, rendering advice and facilitating communication.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all	

that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	I may be compensated for my time in assisting the company.
Employee signature:	
Date:	9/22/16

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Townsend Board of Selectmen
Title or Position:	Board of Selectmen
Agency/Department:	Townsend
Agency Address:	272 Main Street Townsend, MA 01469
Office Phone:	978.597.1701
Office E-mail	
	DETERMINATION
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.
Appointing Authority signature:	
Date:	September 27, 2016
Comment:	

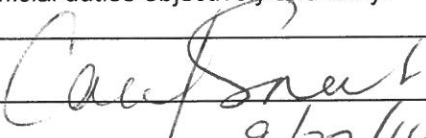
Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
SEP 27 2016
TOWN OF TOWNSEND
TOWN CLERK

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	Carolyn Smart
Title or Position:	Selectman/Ass't Town Clerk
Agency/Department:	Town of Townsend
Agency address:	272 Main Street Townsend MA 01469
Office Phone:	(978) 597-1700 ext 1704
Office E-mail:	csmart@townsend.ma.us
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	Approval of a section 19 financial disclosure for James M. Kreidler, Town Administrator.
What responsibility do you have for taking action or making a decision?	One vote of three to approve the disclosure.
Explain your relationship or affiliation to the person or organization.	My appointing authority is the Town Clerk, however, personnel policies are overseen by the Town Administrator. Approval of a section 19 waiver for the Town Administrator could be seen by a reasonable person as a conflict, since I am employed as the Assistant Town Clerk.
How do your official actions or decision matter to the person or organization?	

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	It could be argued by a reasonable person that there is undue influence since Mr. Kreidler does have decision making authority with regards to personnel policies. Therefore I am disclosing that. I have no financial gain in the approval of the section 19 waiver requested.
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> X Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	9/27/14

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

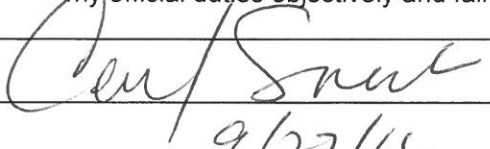
Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
SEP 27 2016
TOWN OF TOWNSEND
TOWN CLERK

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Carolyn Smart
Title or Position:	Selectman/Ass't Town Clerk
Agency/Department:	Town of Townsend
Agency address:	272 Main Street Townsend MA 01469
Office Phone:	(978) 597-1700 ext 1704
Office E-mail:	csmart@townsend.ma.us
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	Approval of a section 19 financial disclosure for Paul Rafuse, Water Superintendent
What responsibility do you have for taking action or making a decision?	One vote of three to approve the disclosure.
Explain your relationship or affiliation to the person or organization.	I once was employed as a billing clerk under the supervision of Mr. Rafuse. That position ended June 30, 2015.
How do your official actions or decision matter to the person or organization?	
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or	It could be argued by a reasonable person that there is undue influence since I was previously employed with the water department. Therefore I am disclosing that. I have no financial gain in the approval of the section 19 waiver requested.

improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> X Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	9/27/16

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

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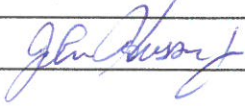
**DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 19**

RECEIVED

SEP 27 2016

TOWN OF TOWNSEND
TOWN CLERK

	MUNICIPAL EMPLOYEE INFORMATION
Name:	John Hossey
Title or Position:	Consistent Con-Com
Municipal Agency:	Town of Townsend
Agency Address:	272 MAIN ST
Office Phone:	978 597 6891
Office E-mail:	DJ Hossey@comcast.net
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. MY PARENT & SON IN LAW HAVE FIELD AN R.D.A. WITH COM COM FOR THE CONSTRUCTION OF A GARAGE
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. I wish to Vote on this Matter
	FINANCIAL INTEREST IN THE PARTICULAR MATTER

Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input checked="" type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter.
	<input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. <i>There is NO financial interest in this matter for me. My personal property value my income.</i>
Employee signature:	
Date: 9-19-16	

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	<i>Board of Selectmen</i>
Title or Position:	
Agency/Department:	
Agency Address:	<i>272 Main St Townsend MA 01469</i>
Office Phone:	<i>778 597-1701</i>
Office E-mail	<i>jkreidler@townsend.ma.us</i>
	DETERMINATION
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.

Appointing Authority signature:	<i>Carol Smart</i>
Date:	<i>9-27-16</i>
Comment:	

Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.


Form revised February, 2012

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**DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 19**

RECEIVED
SEP 29 2016

	MUNICIPAL EMPLOYEE INFORMATION	TOWN OF TOWNSEND TOWN CLERK
Name:	John Hussey	
Title or Position:	Committee CON-COM	
Municipal Agency:	Town of Townsend	
Agency Address:	272 MAIN ST	
Office Phone:	978 597 6891	
Office E-mail:	DJHussey@comcast.net	
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.	
	PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. MY DAUGHTER & SON IN LAW HAVE FILED AN R.D.A. WITH COM COM FOR THE CONSTITUTION OF A GARAGE	
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. I wish to Vote on this matter	
	FINANCIAL INTEREST IN THE PARTICULAR MATTER	

Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input checked="" type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. <i>There is NO Financial interest in this matter for me. My parents property have my income.</i>
Employee signature:	
Date: 9-19-16	

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	<i>Board of Selectmen</i>
Title or Position:	
Agency/Department:	
Agency Address:	<i>272 Main St Townsend MA 01469</i>
Office Phone:	<i>778 597-1701</i>
Office E-mail	<i>jkreidler@townsend.ma.us</i>
	DETERMINATION
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.

Appointing Authority signature:	<i>Carol Smart</i>
Date:	<i>9-27-16</i>
Comment:	

Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.

Form revised February, 2012

DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

RECEIVED
OCT 05 2016
TOWN OF TOWNSEND
TOWN CLERK

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	VERONICA KELL
Title or Position:	CONSERVATION COMMISSIONER
Agency/Department:	TOWNSEND CONSERVATION COMMISSIONER
Agency address:	TOWN OF TOWNSEND MAIN ST TOWNSEND, MA 01469
Office Phone:	978-597-1700
Office E-mail:	conservation@townsend.ma.us
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	<p>AMBROS CORPORATION 3 WHEELER RD TOWNSEND, MA</p> <p>Removal of earth material within the buffer zone of a BRW</p>
What responsibility do you have for taking action or making a decision?	The commission makes the decision wrt the NOI and may write for orders of conditions.
Explain your relationship or affiliation to the person or organization.	The Townsend Conservation Commission owns a parcel of land that abuts 3 WHEELER RD
How do your official actions or decision matter to the person or organization?	OUR ACTIONS DETERMINE IF and how the project goes forward.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	<i>Veronica Kell</i>
Date:	<i>9/28/2016</i>

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

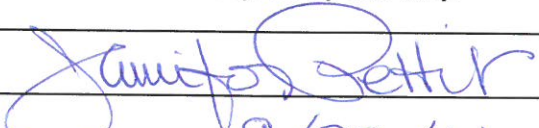
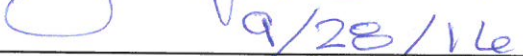
Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
OCT 05 2016
TOWN OF TOWNSEND
TOWN CLERK

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Jennifer Pettit
Title or Position:	Conservation Commissioner, Townsend
Agency/Department:	Conservation Commission
Agency address:	272 Main St. TOWNSEND, MA 01469
Office Phone:	978-597-1700 x1739
Office E-mail:	conservation@townsend.ma.us
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	<p>ANPROOF CORP. 3 WHEELER RD TOWNSEND, MA</p> <p>REMOVAL OF EARTH MATERIAL WITHIN THE BUFFER ZONE OF A RW</p>
What responsibility do you have for taking action or making a decision?	Commission makes decisions - NOT ADO MAY WRITE ORDERS OF CONDITIONS
Explain your relationship or affiliation to the person or organization.	Townsend Conservation Commission owns land that abuts 3 Wheeler Rd
How do your official actions or decision matter to the person or organization?	Conservation's actions determine if and how the project goes forward.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.


Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
OCT 12 2016
TOWN OF TOWNSEND
TOWN CLERK

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Michael Turgeon
Title or Position:	Conservation Commission Member
Agency/Department:	Conservation Commission
Agency address:	272 Main St. Townsend MA 01469
Office Phone:	(978) 387-9853
Office E-mail:	mike_turgeon_tu@yahoo.com
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	David Langton, 242 Fitchburg Rd. called Con Com office to discuss resurfacing his driveway. I did work for Mr. Langton in other municipalities after serving as Townsend Conservation agent and prior to joining the Conservation Commission
What responsibility do you have for taking action or making a decision?	I will discuss whether or not he needs a Permit under the local bylaw. If he does I will be be discussing the proposed work and voting on approval and on conditions
Explain your relationship or affiliation to the person or organization.	I was did consulting work for his business in other municipalities prior to my appointment on the Commission. He does not owe me money. I have no current work for him.
How do your official actions or decision matter to the person or organization?	I will discuss his need for a permit and/or vote on the approval of his application if one is required

Optional: Additional facts - e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	10/12/16

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

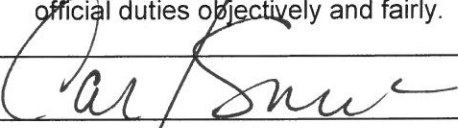
Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	Carolyn Smart
Title or Position:	Selectman / Town Clerk
Agency/Department:	Town of Townsend
Agency address:	272 Main St Townsend, MA
Office Phone:	cell 978-771-3416
Office E-mail:	CSmart@townsend-ma.us
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	Approve as a BOS member updated Personnel Policy per sexual harassment.
What responsibility do you have for taking action or making a decision?	Approve as one member of BOS
Explain your relationship or affiliation to the person or organization.	This is a policy sent to us by Town Council after a training
How do your official actions or decision matter to the person or organization?	I am also an employee, it could be someday I might need to use the policy as a process I certainly hope that's not the case

RECEIVED
OCT 25 2016
TOWN OF TOWNSEND
TOWN CLERK

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	<i>This is a general policy with no gain for any one</i>
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	<i>10/25/16</i>

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.


Elected regional school committee member – file with the clerk or secretary of the committee.

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
DEC 01 2016

TOWN OF TOWNSEND
TOWN CLERK

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Michael Turgeon
Title or Position:	Conservation Commission Member
Agency/Department:	Conservation Commission
Agency address:	272 Main St. Townsend, MA 01469
Office Phone:	(978) 387-9853
Office E-mail:	Mike-Turgeon-tcc@yahoo.com
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	Transformations Inc. has put in a request for an extension of their order of conditions. I have performed work for Transformations Inc as a private consultant for projects in other towns. The work was completed years ago and has I have been paid in full.
What responsibility do you have for taking action or making a decision?	I will have to vote to grant or not grant the extension of the permit for Phase III of Coppersmith way.
Explain your relationship or affiliation to the person or organization.	^{as a consultant} I worked for this company in the past. I am not working for them now and have performed no work for them while a member of the Conservation Commission.
How do your official actions or decision matter to the person or organization?	My the vote If the commission votes to not extend the permit I will have to refile and obtain a new permit.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	11/30/16

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

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